



Youth Mission Co College Internships - Summer 2020

Come change the lives of young people as you lead them into the margins.

Summer at YMCo: Transforming youth, the community, and your life!

Youth Mission Co-hosts hundreds of youth from dozens of churches around the country, leading them in Christian service among our neighbors who are experiencing poverty and homelessness. Most of these youth come during our busy summer season and work alongside us to contribute thousands of service hours in Asheville and Raleigh, NC, and in Memphis, TN!

Internship Overview

Your internship will be an in-depth experience focused on youth ministry, community outreach, teaching youth and their adult advisors about justice through the lens of Scripture, and helping young people explore their faith through the arts.

Interns do a large variety of tasks including:

- organizing groups of youth and their advisors to volunteer at service (mission immersion) sites
- leading these same groups in Bible study, theological reflection, worship, recreation, and art exploration
- participating in volunteer work along with our visiting youth groups
- getting to know 12-15 different ministries and agencies, their staff, and the communities they serve.

Your weeks will be busy and long (similar to working at an overnight camp for a summer), but they will also be filled with fun, creativity, times of rest, good friends, and lots of growing.

The Intern Experience

During your summer, our Executive Director and your Mission Immersion Director will lead you and your fellow interns through intentional reflections about your sense of call, your experiences at service sites, and how this internship is shaping, challenging, and affirming you as a Christian and as a leader.

Characteristics of a YMCo Intern

We are looking for interns who:

- will take initiative and lead
- are good organizers
- are fast learners
- are open to coaching and are good listeners
- love working with youth
- have lots of energy
- value working with other leaders in a team
- aren't above doing things like cleaning bathrooms or working outside
- are self-defined and approach life with confidence
- either like arts/crafts in ministry or at least aren't afraid of them
- want to explore their calling in life and work

Responsibilities

- Leading groups of youth (and their adult advisors) in immersion experiences at local agencies and ministries. (see listing below)
- Leading orientation sessions, debriefing programs, recreation, and worship services with groups.
- Supporting the daily living needs of youth groups, including care of their living spaces, shopping for and stocking their groceries, managing the groups' check in/check out/daily procedures, etc.
- Planning and teaching recreation events that will be led by our youth groups for day camps with children at risk, providing hospitality for people experiencing homelessness.

Typical Summer Week of Activities

Sunday Night:	Orientation for Mission Immersion Groups (AYM interns sometimes leading work groups)
Monday-Wednesday:	Work with groups during the day and lead program in evenings
Thursday:	Work with Mission Immersion group in morning, Staff Meeting at lunch
Friday:	Morning Worship with group, then Intern Reflection and wrap up
Friday Evening/Saturday:	Rest and get ready for next week.





Typical Day

8:00am Staff Daily Huddle
8:30am Devotions with Groups
8:45am Depart for Sites
Noon Lunch with Groups
1:00pm Work with groups at Sites
3:15pm Drop off groups
6:00pm Eat dinner with the group
7:00pm Program (Bible Study, recreation, etc.)
9:00pm Staff leaves for day

Some Agencies with which AYM works

Children First/Communities in Schools of Asheville, Haywood Street Congregation, AHOPE Day Center, Manna FoodBank, Homeward Bound's Donation Center, Black Mountain Home for Children, BeLoved House, Asheville/Buncombe County Christian Ministries (Steadfast House & Veterans Restoration Quarters), Root Causes Farm, Church of the Advocate, 12 Baskets Cafe.

Some Agencies with which RYM works

Catholic Parish Outreach, Lutheran Services of the Carolinas and Cooperative Baptist Fellowship (Refugee Ministries), Farm Church, Healing Transitions (men's facility and women's facility), Love Wins, Passage Home and Shepherd's Table Soup Kitchen

Some Agencies with which MYM works

Mid-South Food Bank, Metro Inter-Faith Alliance, Hospitality Hub, Saint Mary's Episcopal Cathedral, First Presbyterian Church of Memphis, Thistle & Bee, Habitat Re-store, Caritas Village, Project Transformation

Summer Schedule*

Orientation	May 24 Arrive by 5:00pm
Week 1	May 31 - June 5
Week 2	June 7 - 12
Week 3	June 14 - 19
Week 4	June 21 - 26
Week 5	June 28-July 3
Week 6	July 5-10
Week 7	July 12 - 17
Week 8	July 19 - 24
Week 9	July 26 - 31
Week 10	Aug 2-7

**(some interns may be hired for a partial summer schedule)*

Time Off

Although this will be an intensive internship that includes a lot of work and long hours, there will also be opportunities for time off. Interns will be given assignments on a rotating basis.

Lodging

Interns will stay at no cost in private housing arranged by YMCo (sometimes a house sitting arrangement with people who are gone for the summer, or a guest room in someone's home, etc.)

Meals

Interns may join groups for breakfasts, packed lunches, and their evening meals provided by AYM, RYM, or MYM.

Compensation

Summer Interns will be compensated \$275 per week of work. (including training week) Summer seasons typically range from 7-10 weeks.





Transportation

It is preferable for interns to provide their own vehicle for travel to and from work, as well as to lead groups to work sites. Mileage reimbursement is provided.

Supervision

Interns will be supervised by their Mission Immersion Director, as well as our Executive Director, Bill Buchanan, an ordained minister who has been working with young people (youth, college, young adults) for 20+ years.





Internship Application for Summer 2020

Completed Internship Applications and reference forms must be mailed to:

Youth Mission Co, PO Box 2988 Asheville, NC 28802 or emailed to bill@youthmissionco.org

Applications are due January 15, 2020

Applicants will be contacted beginning January 30, 2020.

Check one or more of the following:

☐ Asheville Youth Mission Summer Internship

☐ Raleigh Youth Mission Summer Internship

☐ Memphis Youth Mission Summer Internship

Name: _____ Email: _____

Cell Phone: _____

School Mailing Address: _____

Home Mailing Address: _____

Date of Birth: _____

School Currently Attending (if applicable): _____

Year in School: _____

Emergency Contact Name and Information: _____

We have a small staff and everyone's presence is essential. If you anticipate needing to be gone during the summer for a time period that would conflict with one or more work days/weeks, please indicate below with time and date:





Work/Volunteer Information

--List your paid and/or volunteer leadership with youth (middle and high schoolers)

--List your paid and/or volunteer leadership in mission, service, or justice

Reflection Questions

Please use additional sheets to answer the following questions:

What interests you about an internship with Youth Mission Co?

Describe your leadership style.

What do you understand your greatest strengths in ministry to be?

What are your areas of growth in ministry?

Describe special skills that you bring to the job (recreation, service work, managing website, photography, skills in manual labor, etc.)

What else should we know about you?



Background Check Information

Full Name: _____

Social Security Number: _____

Driver's License State and Number: _____

(YMCo will not give or sell this information to third parties)

References

Youth Mission Co requires 2 written references, plus 2 additional references that we may contact by phone or email.
(See reference form on next page)

Written Reference #1: Name: _____ Phone: _____

Email: _____

Written Reference #2: Name: _____ Phone: _____

Email: _____

Additional Reference #1: Name: _____ Phone: _____

Email: _____

Additional Reference #2: Name: _____ Phone: _____

Email: _____